

Appendix 7
Protection of Vulnerable Adults (POVA)
Model for the future management of adult
safeguarding within Denbighshire
18 Feb 2013

Equality Impact Assessment

Protection of Vulnerable Adults (POVA) Model for the future management of adult safeguarding within Denbighshire

Contact: Nerys Thompsett

Updated: 18.02.13

1. What type of proposal is being assessed?

A service review or re-organisation proposal

2. Please describe the purpose of this proposal

Protection of Vulnerable Adults (POVA) - Model for the future management of adult safeguarding within Denbighshire. To ensure sufficient capacity of the Adult Safeguarding Service to deal with a potential increase in referrals.
(Scrutiny report March 2013 to reassure Elected Members of this capacity)

3. Does this proposal require a full equality impact assessment?

(Please refer to section 1 in the toolkit above for guidance)

No

No. Safeguarding Adults work supports any adult 18 years and above, who is or may be eligible for community care services to retain: independence, well being choice and to assess their human right to live a life that is free from abuse and neglect.

4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

(Please refer to section 1 in the toolkit for guidance)

Analysis of all Wales data for trends & Denbighshire performance against PI.
CSSIW Inspection and Audit recommendations.
Task & Finish Group included staff who are directly involved in the POVA process.
Supports draft Social Services and Wellbeing (Wales) Bill.

5. Will this proposal have a positive impact on any of the protected characteristics?

(Please refer to section 1 in the toolkit for a description of the protected characteristics)

Race/Gender/Disability/Age/Sexual Orientation: Positive impact : The service provides the framework for developing and implementing procedures to safeguard all adults from abuse therefore all communities have access to this framework. The guidance does not discriminate and all adults have access to the framework to safeguard adults.

6. Will this proposal have a disproportionate negative impact on any of the protected characteristics?

There is no evidence at present that the service has a negative consequence on each of the equality groups. The service and guidance does not discriminate and all adults have access to the framework to safeguard adults.

7. Has the proposal been amended to eliminate or reduce any potential negative impact?

No	Safeguarding Adults work supports any adult 18 years and above, who is or may be eligible for community care services to retain: independence, well being, choice and to assess their human right to live a life that is free from abuse and neglect.
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8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?

Yes	To date religion and sexual orientation is not specifically recorded. However, if this had an impact on how an investigation was undertaken this would be highlighted and recorded in the planning process.
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Action(s)	Owner	Date
Monitor through investigation if any equality impact needs to be highlighted and recorded in the planning process	Nerys Thompsett	Ongoing through investigation

9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal will be reviewed at the appropriate stage.

Review Date:	Feb 2014
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Name of Lead Officer for Equality Impact Assessment	Date
Nerys Thompsett	18.02.13

Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.
